



The California Endowment



**The Reede Scholars  
First Annual Health Equity Symposium**

**“Integration of Care: An Approach to  
Achieving Health Equity”**

Thursday May 6, 2010  
4:00 pm – 7:00 pm

**Joseph B. Martin Conference Center  
Harvard Medical School**

*The Reede Scholars is the alumni organization of the  
Commonwealth Fund/Harvard University Fellowship in Minority Health Policy,  
California Endowment Scholars in Health Policy, and  
the Joseph L. Henry Oral Health Fellowship programs at  
Harvard Medical School.*

## Agenda

- 4:00-4:30 pm     **Reception**
- 4:30-4:35 pm     **Introduction of Annual Reede  
Scholars Symposium**
- 4:35-4:45 pm     **Integration of Care Concept**
- 4:45-5:15 pm     Panel I Discussion**

***"Care Integration:  
What is the Impact on Health Equity?"***

**Moderator:**

**Lenny Lopez, MD, MPH**

Senior Faculty, Disparities Solution Center  
Massachusetts General Hospital

**Speakers:**

**Cynthia Hodge, DMD, MPH, MPA**

Assistant Dean of Outreach Programs  
Univ of Connecticut School of Dental Medicine

**Kermit Crawford, Ph.D.**

Director, Center for Multicultural Mental Health  
Boston University School of Medicine

**Laurie C. Zephyrin, MD, MBA, MPH**

Director, Reproductive Health  
US Department of Veterans Affairs

- 5:15-5:35 pm     **Panel I Reaction and Discussion**

**Michael S. Dukakis, JD**

Democratic Party Nominee for President of the  
United States, 1988  
Distinguished Professor, Northeastern University

- 5:35-6:15 pm     **Panel II Discussion**

***"Accountable Care Organizations: Does Organization  
Accountability Impact Health Equity?"***

**Moderator:**

**Robert A. Berenson, M.D**

Senior Fellow, The Urban Institute  
Commissioner, Medicare Payment Advisory Commission

**Speakers:**

**Richard Antonelli, MD, MS**

Medical Director for Integrated Care  
Children's Hospital Boston

**Robert J. Master, M.D.**

President and CEO of Commonwealth Care Alliance

**Jean C. Sullivan, J.D.**

Associate Vice Chancellor Commonwealth Medicine, UMass Medical School  
Director, Center for Health Law and Economics  
Commonwealth Medicine

- 6:15-6:35 pm     **Panel II Reaction and Discussion**

**Anne Beal, MD, MPH**

President, Aetna Foundation

- 6:35-6:50 pm     **Closing Remarks**

## MODERATORS:

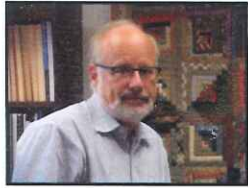
### Lenny López, MD, MPH, MDiv



Lenny López is an internist trained at the Brigham and Women's Hospital (BWH), who completed the Commonwealth Fund Fellowship in Minority Health Policy at the Harvard School of Public Health and a hospital medicine fellowship at BWH, where he currently serves as a hospitalist. Dr. López joined the Mongan Institute for Health Policy after his fellowship in general internal medicine at Massachusetts General Hospital. In addition, he completed a Master of Divinity degree at Harvard focusing on medical ethics. Dr. López's research interests extend across a range of issues relating to racial and ethnic

disparities, including language barriers and patient safety, quality measurement and improvement in hospital care and the impact of health information technology on disparity reduction.

### Robert Berenson, MD



Bob Berenson has published widely on a range of topics, including physician payment, private plan contracting in Medicare, health care cost containment and malpractice reform. From 1998-2000, he was in charge of Medicare payment policy and managed care contracting in the Centers for Medicare and Medicaid Services. In the Carter Administration, he served on the White House Domestic Policy Staff. Effective July 2009, he became a

Commissioner of the Medicare Payment Advisory Commission (MedPAC). Dr. Berenson is a board-certified internist who practiced for twelve years in a Washington, D.C. group practice and is Fellow of the American College of Physicians. For ten years he was medical director of the National Capital PPO. He has co-authored two books: *The Managed Care Blues & How to Cure Them* and *Medicare Payment Policy & the Shaping of U.S. Health Care*.

## SPEAKERS:

### Richard C. Antonelli, MD, MS, FAAP

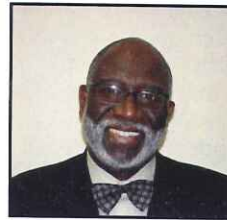


Richard Antonelli is the Medical Director for Integrated Care at the Children's Hospital Boston, its Integrated Care Organization, and the Associate Medical Director for Quality, Physicians' Organization at Children's Hospital Boston. Between 1987 and 2005, he was in full time, community-based general pediatrics, founding Nashaway Pediatrics in Sterling, MA. Since 1987, his clinical work has focused on providing comprehensive, family-centered care for all children, youth, and young adults, but especially for those with special health care needs. He is a member of the Project Advisory Committee of

the National Center for Medical Home Implementation at the American Academy of Pediatrics. He is the Medical Home advisor for the National Resource Center for Healthy and Ready to Work, focusing on transitioning youth with special health care needs from pediatric to adult systems of care.

Dr. Antonelli's research interests include a focus on care coordination for children and youth with special health care needs and their families in primary care settings as well as coordination of care across health systems. He has served on the Steering Committee for Care Coordination at the National Quality Forum (NQF) and as an advisor to the Patient-Centered Medical Home measurement tool work group at the National Committee for Quality Assurance (NCQA). Most recently, he is part of an advisory group based at the NQF to offer recommendations to the Secretary of HHS for measures that will advance child health quality on a national platform. In conjunction with researchers and policy representatives from internal medicine and family medicine, he represents the Academic Pediatrics Association in the current national initiative *Establishing a Policy Relevant Research Agenda for the Patient-Centered Medical Home: A Multi-Disciplinary Approach*. In May, 2009, he co-authored *Making Care Coordination a Critical Component of the Pediatric Health System: A Multidisciplinary Framework*, supported by The Commonwealth Fund. Dr. Antonelli also serves on the Expert Panel on Performance Measurement Alignment at the Massachusetts Health Care Quality and Cost Council, and is a co-leader of its Accountable Care Organization (ACO) Work Group.

### Kermit Anthony Crawford, Ph.D.



Kermit Anthony Crawford is a licensed psychologist and a designated forensic psychologist. He is Director of the Center for Multicultural Mental Health (CMMH), in the Division of Psychiatry at the Boston University School of Medicine. CMMH has provided extensive services to surviving family members of the victims that were on the flights into the World Trade Center towers during the 9/11 terrorist attacks, and to first responders who were involved in the search, rescue and recovery efforts. Dr. Crawford has expertise in mental health,

substance abuse, workforce development and extensive experience in disaster behavioral health response. He is Principal Investigator for several state and federal research and training grants. He has several publications in refereed journals. Dr. Crawford is recipient of the Commissioner's Excellence Award (Massachusetts Department of Mental Health). In addition to his earned doctorate from Boston College, Dr. Crawford is a 2006 recipient of an honorary doctoral degree of humane letters from the Massachusetts School of Professional Psychology. He has made featured presentations on evidence-based culturally competent practices in mental health at the Legislative Breakfast of the Congressional Black and Hispanic Caucuses, the National Mental Health Association and the National Alliance for the Mentally Ill. He serves on several mental health advisory committees. Dr. Crawford has facilitated and provided disaster behavioral health response training across the nation on behalf of the SAMHSA. He has provided consultation and training to disaster behavioral health responders in Mississippi, and has provided consultation and evaluation service in Louisiana in the aftermath of Hurricanes Katrina and Rita. He directed a team of behavioral health clinicians providing services to the evacuees from New Orleans, for which he was interviewed by the APA's monthly publication, *The Monitor on Psychology*. He is a psychologist with the National Football League assigned to the New England Patriots. His career is committed to spanning cultures and to providing quality mental health and behavioral health services to under-served populations.

**Cynthia Hodge, D.M.D., M.P.H., M.P.A.**



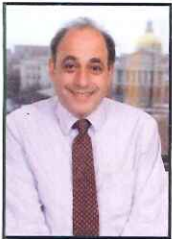
Cynthia Hodge, Assistant Dean for Community Outreach at the University of Connecticut School of Dental Medicine, joined the UConn faculty in 2003. She received her D.M.D. degree from Oregon Health and Science University. She received the Masters in Public Health degree and a certificate in Oral Medicine from the University of North Carolina at Chapel Hill, School of Dentistry and Memorial Hospital, respectively. In 2002, she received the Masters in Public Administration degree from Harvard University's John F. Kennedy School of

Government and a certificate in Minority Health Policy. She holds a certificate in Dental Public Health earned at Harvard University School of Medicine.

When Dr. Cynthia Hodge joined the faculty at the School of Dental Medicine at the University of Connecticut Health Center in 2003, her charge was to increase access to oral health care for the citizens of Connecticut. As Director of the newly funded Pipeline, Profession & Practice: Community-Based Dental Education Project, Dr. Hodge achieved success in all aspects of the grant: increased diversity of the dental student body at UConn, integrated cultural competency into the curriculum and established the community-based dental education program which is now integral to increased access to care. While serving as Senior Advisor to the President at Charter Oak Health Center, she was responsible for completing and submitting the Health Disparities Collaborative (HDC) in Diabetes proposal to HRSA. Upon receipt of the award, she was the HDC Coordinator for this federally funded integrated health care model.

She is the current President of the National Dental Association Foundation, lectures nationally and internationally on access to care, and is a mentor to many Health Professions hopefuls.

**Robert J. Master, MD**



Bob Master is a practicing physician, board-certified in Internal Medicine, with over 30 years of experience in the clinical management of patients with advanced chronic illness and disability. In 2009, Bob was recognized by the National Committee for Quality Assurance (NCQA) with a National Health Quality Award for his leadership in improving the quality of care for vulnerable populations. In 2003, Soros/Open Society Institute awarded Bob a two-year fellowship, and he concurrently became the President and CEO of Commonwealth Care Alliance, a non-profit fully integrated dual eligible special needs plan and prepaid care system for younger Medicaid eligible beneficiaries with complex chronic illnesses and disabilities.

Prior to his role at Commonwealth Care Alliance, Bob served as CEO at Community Medical Alliance (CMA), an experimental HMO caring for individuals with severe disabilities and AIDS under a pre-paid financing arrangement with Massachusetts

Medicaid. He was also Chief Medical Officer at Neighborhood Health Plan (NHP), a non-profit community health center-based health plan serving 130,000 low income, mostly Medicaid eligible individuals in Massachusetts.

From 1988–1995, Bob was the Chair of the Health Services Department of the Boston University School of Public Health and remains on the faculty as an Associate Professor of Public Health, teaching courses in managed care and special population programs.

Bob served in the Dukakis administration from 1985 to 1988, where he was Medical Director for Massachusetts Medicaid Program, with responsibility for all programs, policies, external relations, and directing a staff of 300 people. Until 1985, Bob was the first physician and Medical Director at the Upham's Corner Health Center, and founder of the Urban Medical Group in Boston, an innovative non-profit multidisciplinary practice focusing on frail elders and individuals with disabilities living in nursing homes and independently in the community.

**Jean Sullivan, J.D.**



Jean Sullivan joined the University of Massachusetts Medical School's public service and consulting division, Commonwealth Medicine, in the fall of 2002. She founded and now directs the Center for Health Law and Economics, serves as an Associate Vice Chancellor for Commonwealth Medicine and has a faculty appointment in the Department of Family Medicine and Community Health. Ms. Sullivan has been a recognized leader in Massachusetts health reform efforts for over 22 years. An attorney by training, Ms. Sullivan is an expert in Medicaid and Social

Security laws, including all aspects of Medicaid program policies and federal financial participation (FFP) rules; disability benefits and programs under the ADA (Americans with Disabilities Act) and Social Security Act; and financing structures for the uninsured and free care. She has served in many executive and senior advisory capacities in the Massachusetts Executive Office Health and Human Services.

From 2003 – 2005 she was a key advisor to the MA Secretary of Health and Human Services and served as a policy expert to the Administration's workgroups leading to the landmark Health Care Reform Act of 2006. For 12 years, she served as General Counsel and Deputy Commissioner for the Massachusetts Medicaid agency. Ms. Sullivan is credited for her leadership and innovative design of the legal architecture of broad-based health coverage expansion programs. She designed and directed the restructuring of the uncompensated care reimbursement system for Massachusetts hospitals and community health centers, allowing the State to earn over 150 million annually in new federal funds to support the health care safety net. She also directed all legal aspects of the original MassHealth Waiver design and related federal negotiations from 1995 through 2002. During her long career in public service, Jean has received the Manual Carballo Governor's Award for Excellence in Public Service, Massachusetts' highest level performance recognition award, four times: in 1988, for her leadership in establishing the CommonHealth program; in 1991, for her work in uncompensated

care financing; in 1997, as co-director of a statewide regulatory reform effort; and in 2004, for her contributions to expanding health care access to residents of Massachusetts.

Ms. Sullivan earned her Bachelor's degree, *magna cum laude*, in Experimental Psychology, from Mount Holyoke College and her law degree from Boston University School of Law.

#### **Laurie C. Zephyrin MD, MPH, MBA, FACOG**



Laurie C. Zephyrin is the National Director for Reproductive Health with the Department of Veterans Affairs, Women Veterans Health Strategic Healthcare Group. In this capacity, she is responsible for leading the development and implementation of new initiatives (programs / research / policy) related to reproductive health in women Veterans. Previously, as Assistant Professor of Clinical Obstetrics and Gynecology, Clinical Population and Family Health and Clinical Health Policy and Management at Columbia University, she practiced Obstetrics and Gynecology, supervised and taught residents and medical students and performed research on risk benefit of multiple versus single course corticosteroid use in the management of preterm labor. In 2005-2006, Dr. Zephyrin was selected as a White House Fellow where she served as Special Assistant to the Secretary of Veterans Affairs working on issues related to emergency preparedness and women veteran health. As Post-doctoral Fellow in the Robert Wood Johnson Clinical Scholars Program at Johns Hopkins Medical Institution she co-authored "Doughnut Holes and Price Controls" in Health Affairs; designed and completed a study evaluating quality of life in HIV positive patients; and implemented a study evaluating the delivery of cervical cancer screening services to several hundred women living with HIV. Dr. Zephyrin completed her training at Harvard's Integrated Residency Training Program in Obstetrics and Gynecology at Brigham and Women's Hospital-Massachusetts General Hospital. She served as Clinical Fellow in Obstetrics and Gynecology at Harvard Medical School and Chair of the Massachusetts section of the American College of Obstetricians and Gynecologists. Dr. Zephyrin has organized workshops for women on HIV education and general women's health domestically and in South Africa. As Co-Director for Postgraduate Ob/Gyn Training, she worked on global women's health issues related to human resource capacity building in Eritrea. Dr. Zephyrin, a Board-Certified Obstetrician and Gynecologist, was recipient of the 2005 American Medical Association Foundation Leadership Award and is an Emerging Leaders Life Fellow with the South Africa-Duke Center for Leadership and Public Values. She holds a B.S. in Biomedical Sciences, cum laude, from the City College of New York, an MD from the New York University School of Medicine, and an MPH and MBA from Johns Hopkins University.

#### **REACTORS:**

#### **Anne C. Beal, MD, MPH**



Anne Beal is President of the Aetna Foundation, the independent charitable and philanthropic arm of Aetna Inc. The Foundation helps build healthy communities by promoting volunteerism, forming partnerships and funding initiatives that improve the health and quality of life across the United States. As a physician who specializes in pediatric care and public health, Dr. Beal brings to the Foundation a unique combination of clinical and policy experience. Beal joined the foundation in July 2009 from The Commonwealth Fund, where she directed the Fund's program to improve health care quality for low-income and minority patient populations. Prior to that, she was an attending physician at Massachusetts General Hospital, and on the faculty at Harvard Medical School. Dr. Beal earned an A.B. degree in biology from Brown University in 1984, a Doctorate in Medicine from Cornell University Medical College in 1988 and a Masters in Public Health from Columbia University in 1993.

She is a recognized authority in health disparities, quality of care, and children's health -- topics on which she has published several articles in the medical literature, as well as a book titled, "The Black Parenting Book: Caring for Our Children in the First Five Years." Dr. Beal has been a pediatric commentator and medical correspondent for Essence Magazine, The American Baby Show, ABC News, and NBC News.

#### **Michael S. Dukakis, JD**



A former town meeting member and four term MA state legislator, Michael Dukakis was elected Governor of Massachusetts in 1974. He inherited a record deficit and record high unemployment and is generally credited with digging Massachusetts out of one of its worst financial and economic crises in history. But the effort took its toll, and Dukakis was defeated in the Democratic primary in 1978 by Edward King. Dukakis came back to defeat King in 1982 and was reelected to an unprecedented third, four-year term in 1986 by one of the largest margins in history. In 1986, his colleagues in the National Governors' Association voted him the most effective governor in the nation.

Governor Dukakis won the Democratic nomination for the presidency of the United States in 1988 but was defeated by George Bush. After leaving the governor's office in January 1991, Dukakis spent three months at the University of Hawaii as a visiting professor in the Department of Political Science and the School of Public Health. While at the University of Hawaii, he taught courses in political leadership and health policy and led a series of public forums on the reform of the nation's health care system. There has been increasing public interest in Hawaii's first-in-the-nation universal health insurance system and the lessons that can be learned from it as the nation debates the future of health care in America.

Since June 1991, Dukakis has been a Distinguished Professor of Political Science at Northeastern University and visiting professor at the School of Public Affairs at UCLA. His research has focused on national health care policy reform and the lessons that national policy makers can learn from state reform efforts. He and the late former U.S. Senator Paul Simon authored the book titled "How to Get Into Politics – and Why," which is designed to encourage young people to think seriously about politics and public service as a career.

Dukakis was nominated by President Clinton for a five-year term as a member of the new Board of Directors of Amtrak, The National Railroad Passenger Corporation on May 21, 1998 and served as Vice-Chairman on the Amtrak Board.

Dukakis is a graduate of Brookline High School (1951), Swarthmore College (1955), and Harvard Law School (1960).

### **SPECIAL RECOGNITION:**

#### **Joan Y. Reede, MD, MPH, MBA**



Joan Y. Reede is the Dean for Diversity and Community Partnership at Harvard Medical School and Director of the Minority Faculty Development Program. She is responsible for the development and management of a comprehensive program that provides leadership, guidance, and support to promote the increased recruitment, retention and advancement of underrepresented minority faculty at Harvard Medical School.

This charge includes oversight of all diversity activities at Harvard Medical School as they relate to faculty, trainees,

students, and staff.

Dr. Reede holds the appointment of Associate Professor of Medicine at Harvard Medical School, Associate Professor of Society, Human Development and Health at the Harvard School of Public Health, and Assistant in Health Policy at Massachusetts General Hospital. She is a graduate of Brown University and Mount Sinai School of Medicine and completed her pediatric residency at Johns Hopkins Hospital, and a child psychiatry fellowship at Children's Hospital in Boston. Her administrative background is enhanced by an MPH and an MS in Health Policy Management from the Harvard School of Public Health, as well as by the completion of fellowships in health services research and academic administration. Dr. Reede has served on the Board of Governors for the Warren Grant Magnuson Clinical Center, the National Advisory Dental and Craniofacial Council of the National Institutes of Health, the Health and Human Services Advisory Committee on Minority Health, the Secretary's Advisory Committee on Genetics, Health, and Society, and as a Commissioner of The Sullivan Commission on Diversity in the Healthcare Workforce. She currently serves on the Secretary's Advisory Committee to the Director of the National Institutes of Health and on the Sullivan Alliance to Transform America's Health Professions. In 2005, Dr. Reede received the Herbert W. Nickens Award from the Society of General Internal Medicine and the Herbert W. Nickens Award from the Association of American Medical Colleges. She has also recently received the Academic Leadership in Primary Care Award from Morehouse School of Medicine.

### **The Reede Scholars**

The mission of our organization is to combine the unique talents and experience of our alumni to improve the health and well-being of underserved populations and racial/ethnic minorities through education, research, policy and practice.

The objective of The Reede Scholars Annual Health Equity Symposium is to provide a multidisciplinary forum to enlist diverse perspectives for creating strategies that promote health equity.

### **SYMPOSIUM SPONSOR**



#### **Mission**

The mission of the DentaQuest Foundation is to support and promote optimal oral health.

#### **Vision**

The DentaQuest Foundation is dedicated to substantially improving the oral health, and therefore the quality of life, of residents in the areas served by DentaQuest and its subsidiaries.

#### **Core Values**

We believe that as a funder focused solely on oral health, we have the opportunity and a profound responsibility to provide leadership in improving oral health. We hold ourselves accountable for effective management of our resources in order to fulfill our mission. We are committed to maintaining a diverse, motivated and highly performing staff and Board. We encourage community involvement. We believe that all communities have assets, knowledge, culture and the power to define and solve their problems. We believe that collaborations and partnerships are fundamental to enabling organizations and institutions to pursue sustainable oral health improvements.